

STATE OF ALABAMA   ()  
                                  ()  
                                  ()  
AUTAUGA COUNTY     ()

The Autauga County Commission met at 5:00 p.m. on NOVEMBER 4, 2025.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

- Members present:   Jay Thompson - Chairman  
                              Rusty Jacksland  
                              John L. Thrailkill  
                              Bill Tatum  
                              Terry Tanner
- Also present:        Scott Kramer, Treasurer/Administrator  
                              Audra Smith, Deputy Treasurer/Administrator  
                              Kyle Shirley, County Attorney  
                              John Mark Davis, County Engineer

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the minutes of the OCTOBER 21, 2025 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve invoices received through NOVEMBER 4, 2025 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the following items on the Consent Docket:**

1.     **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

|                                      |                  |                 |
|--------------------------------------|------------------|-----------------|
| <b><u>REAPPRAISAL</u></b>            |                  |                 |
| 2026 IAAO ANNUAL CONF.               | JAN. 28-30, 2026 | GULF SHORES, AL |
| INTRO.TO PROPERTY TAX ADMINISTRATION | MAY 6-8, 2026    | HUNTSVILLE, AL  |
| <b><u>ECONOMIC DEVELOPMENT</u></b>   |                  |                 |
| EDAA WINTER CONF.                    | JAN. 26-28, 2026 | MONTGOMERY, AL  |
| <b><u>RURAL TRANSPORTATION</u></b>   |                  |                 |
| <b><u>SENIOR SERVICES</u></b>        |                  |                 |
| ALTRANS LEADERSHIP CONF.             | NOV. 5-6, 2025   | MONTGOMERY, AL  |
| <b><u>COMMISSION</u></b>             |                  |                 |
| 2026 ACCMA WINTER CONF.              | JAN. 21-23, 2026 | BIRMINGHAM, AL  |
| <b><u>SHERIFF</u></b>                |                  |                 |
| TASER INSTRUCTOR CERTIFICATION       | DEC. 15-16, 2025 | PRATTVILLE, AL  |

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve a Proclamation for Military Appreciation Week November 9-15, 2025.**

Motion carried by unanimous vote of the Commission.



### MILITARY APPRECIATION WEEK 2025 PROCLAMATION

**WHEREAS,** the United States Military is established to ensure our nation's freedom and security; and

**WHEREAS,** the sacrifices of those who have served, those currently serving, and the family members that support them, have preserved the liberties that have enriched our great nation; and

**WHEREAS,** we recognize and salute our troops for their service and the hardships endured across land, sea, and air to preserve peace and to protect the vital interests of the United States; and

**WHEREAS,** we dedicate this week for military appreciation as a symbol of unity to recognize, honor and support the commitment and sacrifice of current, fallen and former members of all branches of the United States Armed Forces.

**NOW, THEREFORE, WE, THE AUTAUGA COUNTY COMMISSION,** by virtue of the authority vested in us as County Commissioners of Autauga County, Alabama, do hereby proclaim November 9-15, 2025, as:

#### MILITARY APPRECIATION WEEK

in Autauga County, Alabama we encourage all citizens to join in acknowledging and celebrating the men and women of the United States Armed Forces.

Chairman Jay Thompson  
District 4

John Thrailkill  
District 2

Rusty Jacksland  
District 1

Bill Tatum  
District 3

Terry Tanner  
District 5

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve a Proclamation for Farm City Week November 21-27, 2025.**

Motion carried by unanimous vote of the Commission.



### FARM-CITY WEEK 2025 PROCLAMATION

**WHEREAS,** for nearly 70 years the American people have joined together to observe Farm-City week; and

**WHEREAS,** the Autauga County Commission joins the annual National Farm-City Week to celebrate and recognize the hard work and achievements of the farmers, rural townspeople, and city residents who make our nation's agricultural production and distribution systems successful; and

**WHEREAS,** farmers have an economic impact on their cities and rural communities; and

**WHEREAS,** it is important for American society to continue supporting the relationship between American farms and families and to ensure that farming remains an economically, socially, and environmentally sustainable way of life for future generations; and

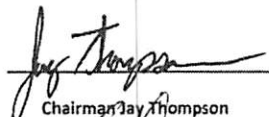
**WHEREAS,** farmers, foresters, and ag professionals generate over \$77.3 billion a year for Alabama's economy while accounting for over 270,000 jobs- 10% of the state workforce; and

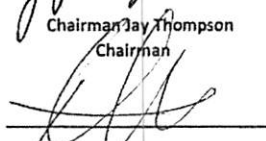
**WHEREAS,** farmers and ranchers impact the lives of us all, it is only fitting that this time of year we recognize and give thanks to all American farmers for their extraordinary contributions to society; and

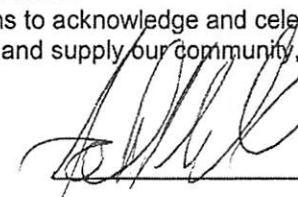
**NOW, THEREFORE, WE, THE AUTAUGA COUNTY COMMISSION,** by virtue of the authority vested in us as County Commissioners of Autauga County, Alabama, do hereby proclaim November 21-27, 2025, as:

### FARM-CITY WEEK

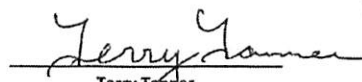
in Autauga County, Alabama and encourage all citizens to acknowledge and celebrate the achievements of all who work together to produce and supply our community, nation and world with an abundance of agricultural products.

  
Chairman Jay Thompson  
Chairman

  
Rusty Jacksland  
District 1

  
Vice Chairman John Thrailkill  
District 2

  
Bill Tatum  
District 3

  
Terry Tanner  
District 5

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve Resolution #2026-5; supporting Operation Green Light for Veterans.**

Motion carried by unanimous vote of the Commission.

**Resolution#2026-5  
Supporting Operation Green Light for Veterans**

WHEREAS, the residents of Autauga County have great respect, admiration, and the utmost gratitude for all the men and women who have selflessly served our country and this community in the Armed Forces; and

WHEREAS, the contributions and sacrifices of those who served in the Armed Forces have been vital in maintaining the freedom and way of life enjoyed by our citizens; and

WHEREAS, Autauga County seeks to honor individuals who have made countless sacrifices for freedom by placing themselves in harm's way for the good of all; and

WHEREAS, veterans continue to serve our community in the American Legion, Veterans of Foreign Wars, religious groups, civil service, and by functioning as County Veterans Service Officers in 29 states to help fellow former service members access more than \$52 billion in federal health, disability and compensation benefits each year; and

WHEREAS, approximately 200,000 service members transition to civilian communities annually; and

WHEREAS, an estimated 20 percent increase of service members will transition to civilian life in the near future; and

WHEREAS, studies indicate that 44-72 percent of service members experience high levels of stress during transition from military to civilian life; and

WHEREAS, active military service members transitioning from military service are at a high risk for suicide during their first year after military service; and

WHEREAS, the National Association of Counties encourages all counties, parishes and boroughs to recognize Operation Green Light for Veterans; and

WHEREAS, the Autauga County Commission appreciates the sacrifices of our United States military personnel and believes specific recognition should be granted; therefore, be it

RESOLVED, with designation as a Green Light for Veterans County, Autauga County hereby declares from November 4<sup>th</sup>, 2025, through Veterans Day, November 11<sup>th</sup>, 2025, a time to salute and honor the service and sacrifices of our men and women in uniform transitioning from active service; therefore, be it further

RESOLVED, that in observance of Operation Green Light, Autauga County encourages its citizens in patriotic tradition to recognize the importance of honoring all those who made immeasurable sacrifices to preserve freedom by displaying green lights in a window of their place of business or residence from November 4th through the 11th, 2025.

  
Jay Thompson, Chairman

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the following 2025 payouts:**

**One Time Supplemental pay for all county employees will be November 24, 2025 and one-time supplemental pay for Probate employees only November 20, 2025 (to be reimbursed by the Judge of Probate).**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill for approval of the Sheriff's Office and Jail 2025 one-time supplemental pay to be paid out on November 21, 2025 (to be reimbursed by the Sheriff).

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for approval to rescind the resignation of Gregory Thompson, part time Process Server.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to approve a one year, one step pay increase for satisfactory service to the following employees:

NICHOLAS CIGELSKY, DEPUTY SHERIFF, DOH: 11/14/2024  
TERESA LEE, CLERK, DOH: 11/25/2024

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to approve the resignation of Lanikia Peoples, full time Correction Officer, effective 10/27/2025.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to approve the hire of Robert Bradford, full time Correction Officer, grade ps301: step 7, effective 11/10/2025 to replace Lanikia Peoples who resigned.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to approve the hire of Melynda Boyer, License Clerk, grade 4: step 1, effective 11/10/2025 to replace Shirecka Taylor who resigned.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to approve a one year, one step pay increase for satisfactory service to Cnisha Alexander, Center Manager of Autaugaville Senior Center, DOH: 9/30/2024.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve FY2026 agreement between Autauga County Commission and Central Alabama Aging Consortium, beginning October 1, 2025 – September 30, 2026.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to approve a one year, one step pay increase for satisfactory service to Felicia Teer, full time Driver, DOH: 11/05/2024.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to approve the following FY2026 solid waste exemptions:

Motion carried by unanimous vote of the Commission.

BATCH 5

|       |          |           |                    |               |       |
|-------|----------|-----------|--------------------|---------------|-------|
| RENEW | Davis    | Elizabeth | 338 N. Autauga St  | Autaugaville  | 36003 |
| RENEW | Calhoun  | Cynthia   | 432 Shiloh Cir     | Autaugaville  | 36003 |
| RENEW | Willis   | Marie     | 2511 Bates Ln      | Autaugaville  | 36003 |
| RENEW | Mosely   | Frank     | 594 County Rd 21 N | Prattville    | 36067 |
| RENEW | Robinson | Edith     | 1799 Lincoln Dr    | Prattville    | 36067 |
| RENEW | Callens  | Cassius   | 4117 County Rd 22  | Plantersville | 36758 |
| RENEW | Johnson  | Leola     | 3165 Winslow Rd    | Autaugaville  | 36003 |
| RENEW | Sheppard | Kenneth   | 1763 County Rd 7   | Plantersville | 36758 |
| RENEW | Blue     | Madgeline | 1556 County Rd 43  | Prattville    | 36067 |

|       |         |           |                      |              |       |
|-------|---------|-----------|----------------------|--------------|-------|
| NEW   | Laister | Valencia  | 1501 County Rd 161   | Marbury      | 36051 |
| NEW   | Wright  | Carlvetta | 2597 Ell Dr          | Prattville   | 36067 |
| RENEW | Wilson  | Jean      | 932 Burns Ln         | Autaugaville | 36003 |
| RENEW | Lucas   | Ozella    | 169 County Rd 42     | Marbury      | 36051 |
| RENEW | Thomas  | Flora     | 1007 County Rd 40 W  | Prattville   | 36067 |
| RENEW | Barber  | Donald    | 1813 Highvalley Rd   | Prattville   | 36067 |
| RENEW | Mosley  | Patricia  | 4385 County Rd 88    | Jones        | 36749 |
| RENEW | Roper   | James     | 1747 County Rd 19 N  | Prattville   | 36067 |
| RENEW | Greene  | Sandra    | 214 North Pickett St | Autaugaville | 36003 |
| RENEW | Tyus    | Artherine | 607 B0b Rd           | Prattville   | 36067 |
| RENEW | Gardner | Gloria    | 768 County Rd 13     | Prattville   | 36067 |

BATCH 6

|       |           |            |                        |               |       |
|-------|-----------|------------|------------------------|---------------|-------|
| RENEW | Donaldson | Susan      | 780 County Rd 115      | Prattville    | 36067 |
| RENEW | Caver     | Johnnie    | 4015 Kent Ln           | Plantersville | 36758 |
| RENEW | Wilson    | Rita       | 4013 Kent Ln           | Plantersville | 36758 |
| RENEW | Harrison  | A.W.       | 3632 Yelder Ln         | Autaugaville  | 36003 |
| NEW   | Williams  | Glinda     | 2135 County Rd 21 N    | Prattville    | 36067 |
| RENEW | Kent      | Mildred    | 4197 County Rd 88      | Jones         | 36749 |
| NEW   | Moore     | Cynthia    | 2550 County Rd 46      | Prattville    | 36067 |
| NEW   | Tyus      | Ella       | 1674 Adeline Dr        | Plantersville | 36758 |
| RENEW | Bates     | Willie     | 114 Moses Rd           | Prattville    | 36067 |
| RENEW | Hall      | Theresa    | 3354 Motley Dr         | Autaugaville  | 36003 |
| RENEW | Fleming   | Linda      | 1585 Fuller Rd         | Prattville    | 36067 |
| RENEW | Howard    | Matilda    | 3655 Andrews Dr        | Autaugaville  | 36003 |
| RENEW | McCary    | Patricia   | 1558 County Rd 7       | Plantersville | 36758 |
| RENEW | Nunn      | Climontine | 428 N Pickett St       | Autaugaville  | 36003 |
| RENEW | Wright    | Ella       | 1981 County Rd 19 N    | Prattville    | 36067 |
| RENEW | Robinson  | Eulalia    | 1370 County Rd 446     | Marbury       | 36051 |
| RENEW | Santiago  | Sheila     | 3023 County Rd 155     | Verbena       | 36091 |
| RENEW | Moore     | Edward     | 203 County Rd 20 E     | Marbury       | 36051 |
| RENEW | Carrell   | Linda      | 2895 Harley Carroll Rd | Billingsley   | 36006 |
| RENEW | Perry     | Richard    | 259 County Rd 1 N      | Jones         | 36749 |

BATCH 7

|       |            |           |                     |              |       |
|-------|------------|-----------|---------------------|--------------|-------|
| RENEW | Smedley    | Juliet    | 1317 PersimmonTrace | Prattville   | 36067 |
| RENEW | Collins Sr | Melvin    | 1525A Highway 82 W  | Prattville   | 36067 |
| RENEW | Garrett    | Charlotte | 3229 County Rd 84   | Billingsley  | 36006 |
| RENEW | Smith      | Angela    | 1622 County Rd 40 W | Prattville   | 36067 |
| RENEW | Palmer     | Louise    | 406 N Pickett St    | Autaugaville | 36003 |
| RENEW | Howard     | Earlean   | 2160 T R Dr         | Autaugaville | 36003 |
| RENEW | Goodin     | Patsy     | 1783 Adrian Rd      | Prattville   | 36067 |
| RENEW | Kent       | Anita     | 4211 County Rd 88   | Jones        | 36749 |
| NEW   | Grimmage   | Jessica   | 2154 T R Dr         | Autaugaville | 36003 |
| RENEW | Roper      | Jeffrey   | 1734 County Rd 19 N | Prattville   | 36067 |
| RENEW | Brown      | Johnnie   | 963 Coburn Ln       | Marbury      | 36051 |

|       |           |          |                     |              |       |
|-------|-----------|----------|---------------------|--------------|-------|
| NEW   | Motley    | Donnell  | 451 County Rd 101   | Autaugaville | 36003 |
| RENEW | Armstrong | William  | 1516 Hwy 14 W       | Prattville   | 36067 |
| NEW   | Parker    | Ella     | 4001 Mitchell Rd    | Jones        | 36749 |
| RENEW | Albert    | Kerry    | 107 Sandy Ct        | Prattville   | 36067 |
| NEW   | Stubbs    | Janet    | 2130 County Rd 66   | Deatsville   | 36022 |
| NEW   | Edwards   | David    | 3029 County Rd 535  | Marbury      | 36051 |
| RENEW | Mefford   | Linda    | 1539 County Rd 21 N | Prattville   | 36067 |
| RENEW | Underwood | Jeannies | 460 Shiloh Cir      | Autaugaville | 36003 |
| RENEW | Spann     | Zelma    | 212 N Pickett St    | Autaugaville | 36003 |

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to rescind the hire of Earl Abbott, Mechanic w/o CDL.**

Motion carried by unanimous vote of the Commission.

**John Mark Davis, County Engineer, discussed resurfacing County Road 20 W. from County Road 57 to US Hwy 31, approximately 4 ½ miles.**

**John Mark Davis, County Engineer, discussed resurfacing County Road 59 from US Hwy 31 to end of project, approximately 2.7 miles.**

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **suspend the rules and add the following item to the agenda: approval for County Administrator, Scott Kramer, to enter into a contract with BancCard to allow for a debit/credit card machine to be used for payment at the Arena and Engineering Department.**

Motion carried by unanimous vote of the Commission.

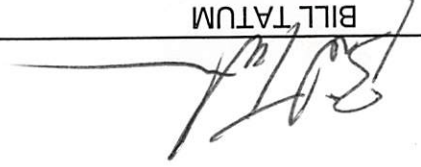
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Motion carried by unanimous vote of the Commission.

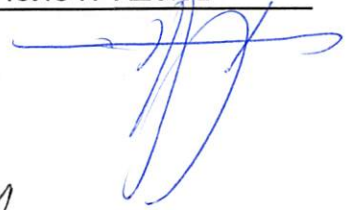
A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to **adjourn the meeting at 5:32 p.m. and reconvene on Tuesday November 18, 2025 at 4:30 p.m.**

Motion carried by unanimous vote of the Commission.

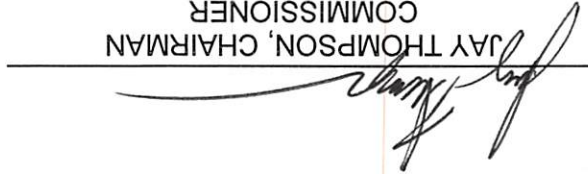
BILL TATUM  
COMMISSIONER  
DISTRICT NO. 3



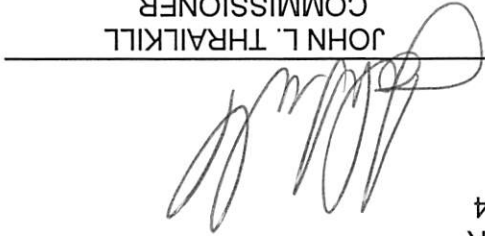
RUSTY JACKSLAND  
COMMISSIONER  
DISTRICT NO. 1



JAY THOMPSON, CHAIRMAN  
COMMISSIONER  
DISTRICT NO. 4



JOHN L. THRAILKILL  
COMMISSIONER  
DISTRICT NO. 2



TERRY TANNER  
COMMISSIONER  
DISTRICT NO. 5

